

GOVERNMENT OF TELANGANA
ABSTRACT

Establishment – Labour Department – Appointment of Officers of the Department as Conciliation Officers and Authorities under various Labour Laws – Notification – Orders – Issued.

LABOUR EMPLOYMENT TRAINING & FACTORIES (LABOUR) DEPARTMENT

G.O.Ms.No.71

Dated: 11.10.2016.

Read the following:-

1. G.O.Ms.No.46, Labour, Employment, Training and Factories (Labour) Department, dated: 20.06.2016.
2. G.O.Ms.No.221 to 250, Revenue (DA & CMRF) Dept., dt: 11.10.2016.
3. Letter No.A/5260/2016, dt: 11.10.2016 from the Commissioner of Labour, Telangana, Hyderabad.

ORDER:

In view of the formation of the new districts in the state of Telangana vide orders in the reference 2nd cited, the following orders are issued in supersession of the earlier orders issued in the reference 1st cited.

2. The following notification will be published in an Extraordinary Issue of Telangana Gazette Dated: 11.10.2016:

NOTIFICATION

In exercise of the powers conferred on the Government under the following sections:

1. Section 4 and clause (b) of sub section (1) of section 25 -N of the Industrial Disputes Act, 1947,
2. Sub-section (1) of section 15 of the Payment of Wages Act, 1936,
3. Sub-section (1) of section 20 of the Minimum Wages Act, 1948,
4. Sub-sections (1) and (6) of section 7 of the Equal Remuneration Act, 1976,
5. Section 3 and sub-section (7) of section 7 of the Payment of Gratuity Act, 1972,
6. Clause (a) of section 6, clause (a) section 11 and section 15 of the Contract Labour (Regulation and Abolition) Act, 1970,
7. Sections 3 and 7 and sub section (1) of section 11 of the Inter State Migrant Workmen (Regulation of Employment and Conditions of Service) Act, 1979,
8. Sections 48 and 50, and sub section (1) of section 53 of the Telangana Shops and Establishments Act, 1988,
9. Clauses (a) and (c) of section 2 of the Industrial Employment (Standing Orders) Act, 1946,
10. Sub-section (1) and sub-section (2) of section 3 of the Trade Unions Act, 1926,

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11. Sub section (1) of section 17 of the Working Journalists and Other News Papers Employees (Conditions of Service) and Miscellaneous Provisions Act, 1955,
12. Section 5 of the Beedi and Cigar Workers (Conditions of Employment) Act, 1966,
13. Section 2(d) and section 4 of Cine Workers and the Cinema Workers and Cinema Theatre Workers (Regulation of Employment) Act, 1981 as delegated under section 22-A of the said Act by the Government of India in Special Order 3455, dated 4.11.1998,
14. Section 62 of the Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Act, 1996
15. Under Clause(g) of rule 2 of the Building and other Construction workers Welfare Cess rules, 1988 issued in Notification No. GSR 149(E) dt.26.3.1998 and for the purpose of the Building and other Construction workers Welfare Cess, 1996 (Central Act No.28 of 1996)

and in super session of all previous notifications issued, the Governor of Telangana hereby appoint the officers mentioned in column (2) of the Annexure to this Order as Authorities and Conciliation Officers mentioned at column (3) thereof under the above mentioned Labour Legislations for the areas mentioned therein at column(4) with effect from the date of publication of this notification in the Telangana Gazette.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)

DR. RAJAT KUMAR,
PRINCIPAL SECRETARY TO GOVERNMENT

To
The Commissioner, Printing, Stationery & Stores Purchase (Printing Wing), Chanchalguda, Hyderabad, for publication in the next issue of official gazette and with a request to supply 1000 copies of the gazette to the Commissioner of Labour, Telangana, Hyderabad.
The Commissioner of Labour, Telangana, Hyderabad.
The Director of Information & Public Relations, Telangana, Hyderabad.
The P.S. to Principal Secretary to Government, L.E.T. & F. Department
The Secretary to Government, Law (B) Department
The Secretary to Government of India, Ministry of Labour, New Delhi.

// FORWARDED :: BY ORDER //

SECTION OFFICER

ANNEXURE to G.O.Ms.No.71, LET&F (Lab) Department, Dated: 11.10.2016			
S. No.	Designation of the Officer	Appointed as	Jurisdiction
1	Commissioner of Labour	Conciliation Officer, under section 4, of the Industrial Disputes Act, 1947,	Whole State
		Specified Authority under section 25- N (1) (b) of the Industrial Disputes Act, 1947	
		Conciliation Officer under section 4 and Competent Authority under section 2 (d) of the Cine-Workers and Cinema Theatre Workers (Regulation of Employment) Act, 1981	
		Authority under section 15 of Payment of Wages Act, 193	
		Authority under section 20(1) of the Minimum Wages Act, 1948, Appellate Authority under section 7(6) of the Equal Remuneration Act, 1976	
		Appellate Authority under section 7(7) of the Payment of Gratuity Act, 1972	
		Appellate Authority under section 15 of the Contract Labour (Regulation & Abolition) Act, 1970	
		Appellate Officer under section 11 of the Inter State Migrant Workmen (Regulation of Employment and Conditions of Service) Act, 1979	
		Registering Officer under section 6 of the Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Act, 1996	
		Designated Authority under subsection 2 of section 10 of Contract Labour (Regulation & Abolition) Act, 1970	
		Assessing Officer under Clause(g) of rule 2 of the Building and other Construction workers Welfare Cess rules,1988	
2	Joint Commissioner of Labour (Head Office)	Conciliation Officer, under section 4, of the Industrial Disputes Act,1947, Conciliation Officer under section 4 and Competent Authority under	whole state
		section 2 (d) of the Cine-Workers and Cinema Theatre Workers (Regulation of Employment) Act, 1981	
		Authority under section 15 of the Payment of Wages Act, 1936,	
		Authority under section 20(1) of the Minimum Wages Act, 1948, Appellate Authority under section 7(6)of the Equal Remuneration Act, 1976,	
		Appellate Authority under section 7(7) of the Payment of Gratuity Act, 1972	
		Registering Officer under section 6, Licensing Officer under section 11 and Appellate Authority under section 15 of the Contract Labour (Regulation & Abolition) Act, 1970	
		Registering Officer under section 3 & Licensing Officer under section 7 of the Inter State Migrant Workmen (Regulation of Employment and Conditions of Service) Act, 1979,	
		Appellate Officer under section 11 of the Inter State Migrant Workmen (Regulation of Employment and Conditions of Service) Act, 1979,	

		<p>Additional Registrar of the Trade Unions under section 3 (2) of the Trade Union Act, 1926</p> <p>Authority under section 17 (1) of the Working Journalists and Other News Papers Employees (Conditions of Service) and Miscellaneous Provisions Act, 1955</p>	
		<p>Certifying Officer under section 2 (c) of the Industrial Employment (Standing Orders) Act, 1946, Appellate Authority under section 5 of the Beedi& Cigar Workers (Conditions of Employment) Act, 1966</p>	
		<p>Appellate Authority under section 48 (3) of the Andhra Pradesh Shops and Establishments Act, 1988</p>	
		<p>Appellate Authority under section 53 of the Andhra Pradesh Shops and Establishments Act, 1988</p>	
		<p>Registering Officer under section 6 of The Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Act, 1996</p>	
		<p>Assessing Officer under Clause(g) of rule 2 of the Building and other Construction workers Welfare Cess rules, 1988 for Cess Amount of above Rs.5 crore</p>	
3	Joint Commissioner of Labour Rangareddy	- do -	<p>Rangareddy, Medchal-Malkajgiri, Vikarabad, Mahabubnager, Nagarkurnool, Wanaparty, Jogulamba, Siddipet, Medak, Sangareddy, Nalgonda, Yadadri, Suryapet, Nizamabad, Kamareddy Districts</p>
4	Joint Commissioner of Labour Warangal	- do -	<p>Warangal Urban, Warangal Rural, Janagaon, Mahabubabad, Jayashankar, Khammam, Bhadradri , Karimnagar, Jagitial, Rajanna, Peddapalli, Adilabad,Nirmal, Mancherial, Komarambheem Districts</p>
5	Joint Commissioner of Labour, Hyderabad(Twin Cities)	- do -	Hyderabad Dist
6	Deputy Commissioner of Labour Rangareddy	<p>Conciliation Officer, under section 4 of the Industrial Disputes Act, 1947, Conciliation Officer under section 4 of the Cine-Workers and Cinema Theatre Workers (Regulation of Employment) Act, 1981</p> <p>Authority under section 15 of the Payment of Wages Act, 1936,</p> <p>Authority under section 20(1) of the Minimum Wages Act, 1948, Appellate Authority under section 7(6)of the Equal Remuneration Act, 1976, Appellate Authority under section 7(7) of the Payment of Gratuity Act, 1972</p>	<p>Rangareddy, Medchal-Malkajgiri, Vikarabad Districts</p>

		Appellate Authority under section 48 (3) of the Andhra Pradesh Shops and Establishments Act, 1988	
		Appellate Authority under section 53 of the Andhra Pradesh Shops and Establishments Act, 1988	
		Registering Officer under section 6 and Licensing Officer under section 11 of the Contract Labour (Regulation & Abolition) Act, 1970,	
		Appellate Authority under section 5 of the Beedi & Cigar Workers (Conditions of Employment) Act, 1966	
		Assessing Officer under Clause(g) of rule 2 of the Building and other Construction workers Welfare Cess rules, 1988 for Cess Amount of above Rs.1 crore upto Rs.5 crore	
7	Deputy Commissioner of Labour Nalgonda	- do -	Nalgonda, Yadadri, Suryapet Districts
8	Deputy Commissioner of Labour, Sangareddy	- do -	Medak, Sangareddy, Siddipet Districts
9	Deputy Commissioner of Labour, Mahabubnager	- do -	Mahabubnager, Nagarkurnool, Wanaparty, Jogulamba districts
10	Deputy Commissioner of Labour, Nizamabad	- do -	Nizamabad, Kamareddy districts
11	Deputy Commissioner of Labour, Warangal	- do -	Warangal Urban, Warangal Rural, Janagaon, Mahabubabad, Jayashankar Districts
12	Deputy Commissioner of Labour, Khammam	- do -	Khammam, Bhadradi Districts
13	Deputy Commissioner of Labour, Karimnagar	- do -	Karimnagar, Jagtial, Rajanna, Peddapalli Districts
14	Deputy Commissioner of Labour, Adilabad	- do -	Adilabad, Nirmal, Mancheri, KomaramBheem Districts
15	Deputy Commissioner of Labour-I, Hyderabad	- do -	Circle I Hyderabad in Hyderabad Dist
16	Deputy Commissioner of Labour-II, Hyderabad	- do -	Circle –II Hyderabad in Hyderabad Dist
17	Asst Commissioner of Labour, Rangareddy	Conciliation Officer, under section 4 of the Industrial Disputes Act, 1947,	Rangareddy District
		Conciliation Officer under section 4 of the Cine-Workers and Cinema Theatre Workers (Regulation of Employment) Act, 1981	
		Authority under section 15 of the Payment of Wages Act, 1936,	
		Authority under section 20(1) of the Minimum Wages Act, 1948,	
		Controlling Authority under section 3 of the Payment of Gratuity Act, 1972	
		Authority under section 7(1) of the Equal Remuneration Act, 1976	

		Authority under section 48 (1) of the Andhra Pradesh Shops and Establishments Act,1988	
		Authority under section 50 of the Andhra Pradesh Shops and Establishments Act, 1988	
		Registering Officer under section 6 and Licensing Officer under section 11 of the Contract Labour (Regulation & Abolition) Act, 1970,	
		Registering Officer under section 3 & Licensing Officer under section 7 of the Inter State Migrant Workmen (Regulation of Employment and Conditions of Service) Act, 1979,	
		Appellate Authority under section 5 of the Beedi& Cigar Workers (Conditions of Employment) Act, 1966 Registering Officer under section 6 of the Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Act, 1996	
		Assessing Officer under Clause(g) of rule 2 of the Building and other Construction workers Welfare Cess rules, 1988 for Cess Amount of upto Rs.1 crore	
18	Asst Commissioner of Labour, Medchal	- do -	Medchal-Makajgiri District
19	Asst Commissioner of Labour, Vikarabad	- do -	Vikarabad District
20	Asst Commissioner of Labour, Mahaboobnager	- do -	Mahaboobnager District
21	Asst Commissioner of Labour, Gadwal	- do -	Wanaparthy, Jogulamba, Nagarkurnool Districts
22	Asst Commissioner of Labour, Nalgonda	- do -	Nalgonda, Yadadri Districts
23	Asst Commissioner of Labour, Suryapet	- do -	Suryapet District
24	Asst Commissioner of Labour, Sangareddy	- do -	Sangareddy District
25	Asst Commissioner of Labour, Patancheru	- do -	Sangareddy, Siddipet and Medak Districts
26	Asst Commissioner of Labour, Nizamabad	- do -	Nizamabad District
27	Asst Commissioner of Labour, Kamareddy	- do -	Kamareddy District
28	Asst Commissioner of Labour, Warangal	- do -	Warangal UrbanWarangal Rural, Janagaon Districts
29	Asst Commissioner of Labour, Mahabubabad	- do -	Mahabubabad, JayashankarBhoopa lapally Districts
30	Asst Commissioner of Labour, Khammam	- do -	Khammam District
31	Asst Commissioner of Labour, Kothagudem	- do -	Bhadradri District
32	Asst Commissioner of Labour, Karimnagar	- do -	Karimnagar, Peddapalli Districts
33	Asst Commissioner of Labour, Jagitial	- do -	Jagitial. Rajanna Districts
34	Asst Commissioner of Labour, Adilabad	- do -	Adilabad, Nirmal Districts

35	Asst Commissioner of Labour, Manchirial	- do -	Manchirial, Komarambheem Districts
36	Asst Commissioner of Labour, Hyderabad-II	- do -	Respective administrative area of Circle-I in Hyderabad Dist
37	Asst Commissioner of Labour, Hyderabad - III	- do -	Respective administrative area of Circle-II in Hyderabad Dist
38	Asst Commissioner of Labour, Hyderabad-IV	- do -	Respective administrative area of Circle-II in Hyderabad Dist

Note:

1. The Assistant Commissioners of Labour shall exercise their functions as Authorities in their respective administrative areas within the district.
2. In respect of Claims under Payment of Wages Act, 1936 , Minimum Wages Act, 1948 the concerned Assistant Commissioner of Labour shall take up claim for amount up to Rs.50,000/- . Claims exceeding Rs.50,000/- and up to Rs.2,00,000/- shall be taken up by the concerned Deputy Commissioner of Labour and claims for amount above Rs.2,00,000/- shall be taken up by the concerned Joint Commissioner of Labour.
3. The Joint Commissioners of Labour and above ranked officers can also take up any claims under the above Acts irrespective of the amount, if it is required under certain circumstances.
4. The Conciliation Officers shall take up Industrial Disputes in Industries as specified below:
 - (a) Assistant Commissioners of Labour : up to 50 workers,
 - (b) Deputy Commissioners of Labour: Above 50 and up to 200 workers
 - (c) Joint Commissioners of Labour above 200 workers.

(b) Joint Commissioner of Labour and above ranked conciliation officers shall take up any dispute irrespective of number of workers as and when required. The lower officers shall also take up any dispute assigned to them by the higher officers irrespective of number of workers.
5. The Appellate Authorities shall exercise appellate powers against the orders passed by their immediate lower Authorities.

DR. RAJAT KUMAR,
PRINCIPAL SECRETARY TO GOVERNMENT